

# Exit Interviews

**AugmentHR**  
HR Services On Your Terms



## Why Are Exit Interviews So Important?

Employees leaving your company can offer incredibly valuable insights and feedback that current staff may be more reluctant to share.

The **AugmentHR** consultant, being an independent third party with an HR background, has the experience to make an exiting employee feel comfortable enough to be honest and transparent. The feedback we receive can spotlight some changes that could be implemented, to keep current staff engaged and the company more appealing to potential candidates.

## What Can You Expect From Us?

An **AugmentHR** consultant will conduct exit interviews with employees the company has identified as regrettable losses. We will compile the information and provide suggested next steps that should be taken to improve company performance and employee retention moving forward. We will:

- Conduct preparatory meeting with the HR Manager.
- Validate exit interview questionnaire & methodology.
- Incorporate additional company-specific questions into the exit interview template.
- Conduct exit interviews with target employees.
- Identify trends that emerge from the feedback.
- Provide transcripts of the exit interviews.
- Provide a summary report with trends, observations, recommendations, and solutions.

## Our Philosophy

Our objective at **AugmentHR** is that every customer we engage feels like are only customer. We believe that assigning a single dedicated HR consultant works best to ensure that we get to know your business HR needs now, and in the future.

Your people are your greatest asset, and investing in them is vital to the success of your business. Reach out today for a free consultation at **(416) 593-7999**.